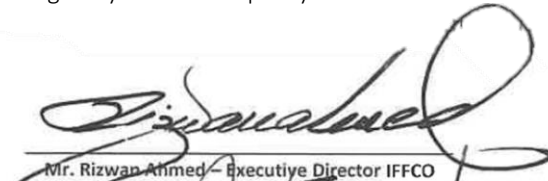


HEALTH, SAFETY & ENVIRONMENT POLICY

IFFCO believes that effective management of health, safety and environmental risks associated with our work activities are integral to the success of our organisation and to the standard of products we provide to our customers.

We aim to proactively manage hazards and hazardous situations with the potential for adverse impact on people, environment, assets and our reputation. We will achieve this by establishing and attaining high standards and through an active and consultative approach with all stakeholders. In order to achieve our aims, we will

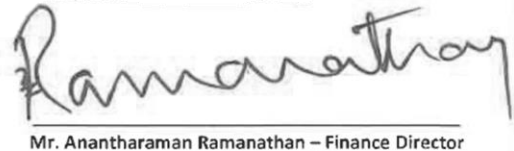
1. Comply with and, where feasible, exceed all applicable Federal UAE and Local HSE legal requirements.
2. Provide appropriate resources to effectively manage HSE risks through the lifecycle of the organisation and the projects we manage.
3. Optimise use of natural resources and energy.
4. Develop and maintain a positive HSE culture where all IFFCO employees share management's commitment to HSE, understand and take ownership of HSE risks and responsibilities.
5. Integrate HSE into business strategies, processes and performance measures.
6. Establish SMART annual HSE performance targets and demonstrate continual improvement.
7. Conduct risk assessments to identify and manage hazards which could adversely impact people at all levels.
8. Implement an audit program to proactively assess suitability and implementation of our management system.
9. Identify and assess environmental aspects with the potential for negative impact and put mitigation in place for adequate control.
10. Investigate non-conformities, accidents, near misses and incidents to establish immediate and underlying causes so that recurrence is prevented.
11. Ensure workers receive appropriate HSE training commensurate with their organizational role.
12. Share lessons learnt with our own workforce and relevant third parties.
13. Select contractors, vendors and business partners who share our commitment, demonstrate compliance with IFFCO HSE management expectations and register continual improvement in performance.
14. Regularly review this policy to ensure it remains relevant to IFFCO's vision and values.


Mr. Rizwan Ahmed – Executive Director IFFCO


Mr. Paul Thachil – Managing Director O&F


Mr. Prashant Vishnu Vatkar – Managing Director Agri


Mr. Fadi Selwan – Managing Director S&D


Mr. Anantharaman Ramanathan – Finance Director


Ms. Inane Amrhar – HR Director


Mr. Jaroslaw Pietraszko – Director Information Services